



Design Group



Exceptional People....Compelling Solutions

Welcome to the Design Group Alumni Program!

Design Group strives to recognize and celebrate the accomplishments of all our professionals, including our alumni.

The goal of the Design Group Alumni Program is to keep our alumni connected, provide periodic updates, and keep you informed on the latest news within the firm that *you helped to build*. We seek to recognize the many contributions that our alumni have made to our business strategy, driving growth, and fostering our people-centric culture.

Since our last publication, we have heard from Design Group Alumni from across the country. If you are new to the Alumni Program and would like to receive the prior issue, please send a request to info@bwdesigngroup.com.

In this issue we will continue to share some of the exciting developments about Design Group. In addition, we are beginning a series profiling some of our esteemed alum, to let you know more about what they are doing today.



We thank you for taking the time out of your day to support our Alumni Program, and are grateful for the past service you have provided to our firm!

Design Group Expands in Pacific Northwest with the Acquisition of PMA Engineering

Earlier this year, Design Group announced the acquisition of PMA Engineering, based in the Seattle, WA area. We are excited to welcome 25 engineers, designers, and project managers into the Design Group family.



PMA Engineering (also known as Parker, Messana, and Associates) provides full service, multi-disciplined engineering and technology services for the industrial community including primary metals, oil and gas, chemical, pulp and paper, food, beer, and other markets.

Realizing the Vision: 1,000 Person Firm

In 2016, Design Group surpassed 1,000 professionals for the first time in firm's 30 year history! While approaching this milestone, the Design Group team paused and reflected on the key elements of our vision which have sustained us:

- A disciplined approach and a strong, sustainable business model.
- Client development as a core leadership trait.
- A long-term commitment to developing our professionals.
- Embracing and upholding the timeless Rules of the Culture.

To read more about our recent firm updates, visit the [Press Release](#) page of our website. To see our journey over the years, please view the [Design Group Timeline](#).



Alumni Spotlight: Rolando Vega

With over 20 years' experience, this Design Group alumnus remembers his time with the firm fondly. As the Senior Director of Global Packaging Engineering for Janssen Pharmaceuticals, Rolando Vega travels the globe tackling one exciting packaging challenge after another. In his current role, he supports equipment automation, serialization, track and trace, packaging tech transfers, new product launches, cold chain, and secondary packaging design.

Rolando was first introduced to Design Group while working for Schering-Plough back in 2002. Impressed by the quality of our professionals, he ultimately joined our firm as a Project Manager in 2009. By consistently demonstrating his competency and leadership, Rolando rose to the position of Manager, Life Sciences for the firm's New York office. Rolando was deeply committed to earning the trust of his clients through performance. "People respect you for your technical competence as well as your leadership skills," he says.

But most of all, Rolando values the enduring relationships he built while at Design Group. "The quality of Design Group's professionals is far superior to most of the organizations I have worked for," says Vega. "Everyone is committed to always doing the best job they possibly can for their client." Leveraging his experiences at Design Group, Rolando strives to develop meaningful relationships with his colleagues, often as a mentor to less experienced engineers in his organization.

Throughout his career, Rolando has managed multiple product launches including equipment automation and project management of multi-million dollar installations around the world. He has his Bachelor of Science in Industrial Engineering from the Polytechnic University of Puerto Rico, an MBA from Saint Peter's College, and is an IOPP Certified Packaging Professional. In addition to Design Group, Rolando has formerly worked for several companies, including Pfizer, Boston Scientific, Schering Plough, and Bristol-Myers Squibb.

Rolando and his bride of 32 years, Marangelie Olivo reside in New Jersey, where he serves as a board member and church administrator at the Christian & Missionary Alliance Hispanic Church. The Vega's are proud parents of two: Marangelie who earned a BS from Wheaton College and a Master's in Human Resources from Villanova University, and Rolando Gabriel who has a BA in Film and Digital Media from Messiah College.

What's New With YOU?



Do you have a recent achievement or exciting event that you would like to share with your fellow alumni? We encourage you to share your recent accomplishments, career changes, or personal highlights by sending us a note to info@bwdesigngroup.com or visit the Alumni website bwdesigngroup.com/alumni.

Are you still in contact with other alumni? You can help build the Design Group Alumni Program by sharing this e-mail with your former colleagues.

Wall Street Journal Best Seller
Forbes 15 Best Books of 2015
CIO.com Best Book for IT Leaders
800-CEO-READ Leadership Management Book of 2015

LEARN MORE

The image shows the cover of the book "Everybody Matters" by Bob Chapman and Raj Sisodia. The cover features a colorful graphic of people holding hands. To the right of the book cover, there is a list of accolades in italics. In the bottom right corner of the graphic, there is an orange triangle with the text "LEARN MORE" in white.

"Profit matters, but people matter more. In [Everybody Matters](#), Bob Chapman and Raj Sisodia use real-world examples to illustrate how the humanity so often absent in today's boardrooms is actually a direct path to sustained growth. It's a message that should be taken to heart by business leaders everywhere." Ron Shaich, Founder, Chairman & CEO of Panera Bread.

Feedback
Tell us what you think!

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